



**Transfer Guide for Students**  
**From**  
**Concordia University Portland, B.A. in Business Administration, concentration in Accounting**  
**To**  
**Concordia University, Nebraska, B.S. major in Business Administration, concentration in Accounting**

*Each course in left column satisfies the requirements for each course directly across in right column.*

<b>Concordia University Portland Courses</b>	<b>Concordia University, Nebraska Courses</b>
Core Requirements (39 credit hours)	
ACT 201 FINANCIAL ACCOUNTING (3 credit hours)	BUS 121 Financial Accounting (3 credit hours)
ACT 202 MANAGERIAL ACCOUNTING (3 credit hours)	BUS 122 Managerial Accounting (3 credit hours)
BA 101 INTRODUCTION TO BUSINESS: ORGANIZATION IMMERSION, SYNTHESIS, AND EXPLORATION (4 credit hours)	
BA 203 FUNDAMENTALS OF ECONOMICS (4 credit hours)	ECON 101 Macroeconomics (3 credit hours)
BA 247 BUSINESS DATA ANALYTICS or QUANTITATIVE METHODS AND ANALYSIS (3 credit hours)	
BA 260 PRINCIPLES OF ORGANIZATIONAL MANAGEMENT (3 credit hours)	BUS 443 Organizational Behavior (3 credit hours)
BA 301 PRE-INTERNSHIP SEMINAR (1 credit hours)	
BA 342 FINANCE (3 credit hours)	BUS 331 Finance (3 credit hours)
BA 352 BUSINESS LAW (3 credit hours)	BUS 300 Business Law (3 credit hours)
BA 457 ETHICAL LEADERSHIP (3 credit hours)	BUS 400 Business Ethics (3 credit hours)
BA 458 BUSINESS CAPSTONE (3 credit hours)	BUS 446 Strategic Management (3 credit hours)
BA 499 BUSINESS INTERNSHIP 2 (3 credit hours)	BUS 399 Internship (3 credit hours)
MKT 360 PRINCIPLES OF MARKETING (3 credit hours)	BUS 261 Marketing (3 credit hours)
Accounting Concentration (12 credit hours)	Accounting Concentration (12 credit hours)
ACT 301 INTERMEDIATE ACCOUNTING I (3 credit hours)	BUS 221 Intermediate Accounting I (4 credit hours)
ACT 302 INTERMEDIATE ACCOUNTING II (3 credit hours)	BUS 222 Intermediate Accounting II (4 credit hours) (an option, not required)
ACT 402 INCOME TAX I: INDIVIDUAL or PERSONAL & CORPORATE TAXATION I (3 credit hours)	BUS 421 Tax Accounting (3 credit hours) (an option, not required)

One (1) of the following courses:	
ACT 311 COST ACCOUNTING (3 credit hours)	BUS 321 Cost Accounting (3 credit hours) (an option, not required)
ACT 401 AUDITING (3 credit hours)	BUS 422 Auditing (3 credit hours) (an option, not required)
ACT 403 INCOME TAX II: CORPORATE & PARTNERSHIP or PERSONAL & CORPORATE TAXATION II (3 credit hours)	
ACT 406 ACCOUNTING FOR CONSOLIDATIONS; GOVERNMENT AND NOT-FOR-PROFIT ENTITIES or ADVANCED ACCOUNTING I (3 credit hours)	BUS 322 Advanced Accounting (3 credit hours) (a requirement, not an option)
ACT 407 ADVANCED ACCOUNTING II (3 credit hours)	
<b>Additional requirements at Concordia University, Nebraska</b>	
ECON 102 Microeconomics (3 credit hours)	
BUS 281 Business Communication (3 credit hours)	
BUS 345 Management Science (3 credit hours)	
BUS 371 Information Systems (3 credit hours)	
MATH 122 Statistics (3 credit hours)	



**Transfer Guide for Students**

**From**

**Concordia University Portland, B.A. in Business Administration, concentration in Business (General)**

**To**

**Concordia University, Nebraska, B.S. major in Business Administration, concentration in Management**  
(must be taken in addition to another business-related major or concentration)

*Each course in left column satisfies the requirements for each course directly across in right column.*

<b>Concordia University Portland Courses</b>	<b>Concordia University, Nebraska Courses</b>
Core Requirements (39 credit hours)	
ACT 201 FINANCIAL ACCOUNTING (3 credit hours)	BUS 121 Financial Accounting (3 credit hours)
ACT 202 MANAGERIAL ACCOUNTING (3 credit hours)	BUS 122 Managerial Accounting (3 credit hours)
BA 101 INTRODUCTION TO BUSINESS: ORGANIZATION IMMERSION, SYNTHESIS, AND EXPLORATION (4 credit hours)	
BA 203 FUNDAMENTALS OF ECONOMICS (4 credit hours)	ECON 101 Macroeconomics (3 credit hours)
BA 247 BUSINESS DATA ANALYTICS or QUANTITATIVE METHODS AND ANALYSIS (3 credit hours)	
BA 260 PRINCIPLES OF ORGANIZATIONAL MANAGEMENT (3 credit hours)	BUS 443 Organizational Behavior (3 credit hours)
BA 301 PRE-INTERNSHIP SEMINAR (1 credit hours)	
BA 342 FINANCE (3 credit hours)	BUS 331 Finance (3 credit hours)
BA 352 BUSINESS LAW (3 credit hours)	BUS 300 Business Law (3 credit hours)
BA 457 ETHICAL LEADERSHIP (3 credit hours)	BUS 400 Business Ethics (3 credit hours)
BA 458 BUSINESS CAPSTONE (3 credit hours)	BUS 446 Strategic Management (3 credit hours)
BA 499 BUSINESS INTERNSHIP 2 (3 credit hours)	BUS 399 Internship (3 credit hours)
MKT 360 PRINCIPLES OF MARKETING (3 credit hours)	BUS 261 Marketing (3 credit hours)
Business (General) Concentration (12 credit hours)	Management Concentration (12 credit hours)
	12 hours of upper-level business courses, not counted towards other majors or concentrations, which could include:
BA 331 GLOBAL BUSINESS (3 credit hours)	BUS 369 International Business (3 credit hours)

Three (3) 300+ level BA, ACT, MKT, or SPT courses	300+ level BUS courses
<b>Additional requirements at Concordia University, Nebraska</b>	
ECON 102 Microeconomics (3 credit hours)	
BUS 281 Business Communication (3 credit hours)	
BUS 345 Management Science (3 credit hours)	
BUS 371 Information Systems (3 credit hours)	
MATH 122 Statistics (3 credit hours)	



**Transfer Guide for Students**  
**From**  
**Concordia University Portland, B.A. in Business Administration, concentration in Finance**  
**To**  
**Concordia University, Nebraska, B.S. major in Business Administration, concentration in Finance**

*Each course in left column satisfies the requirements for each course directly across in right column.*

<b>Concordia University Portland Courses</b>	<b>Concordia University, Nebraska Courses</b>
Core Requirements (39 credit hours)	
ACT 201 FINANCIAL ACCOUNTING (3 credit hours)	BUS 121 Financial Accounting (3 credit hours)
ACT 202 MANAGERIAL ACCOUNTING (3 credit hours)	BUS 122 Managerial Accounting (3 credit hours)
BA 101 INTRODUCTION TO BUSINESS: ORGANIZATION IMMERSION, SYNTHESIS, AND EXPLORATION (4 credit hours)	
BA 203 FUNDAMENTALS OF ECONOMICS (4 credit hours)	ECON 101 Macroeconomics (3 credit hours)
BA 247 BUSINESS DATA ANALYTICS or QUANTITATIVE METHODS AND ANALYSIS (3 credit hours)	
BA 260 PRINCIPLES OF ORGANIZATIONAL MANAGEMENT (3 credit hours)	BUS 443 Organizational Behavior (3 credit hours)
BA 301 PRE-INTERNSHIP SEMINAR (1 credit hours)	
BA 342 FINANCE (3 credit hours)	BUS 331 Finance (3 credit hours)
BA 352 BUSINESS LAW (3 credit hours)	BUS 300 Business Law (3 credit hours)
BA 457 ETHICAL LEADERSHIP (3 credit hours)	BUS 400 Business Ethics (3 credit hours)
BA 458 BUSINESS CAPSTONE (3 credit hours)	BUS 446 Strategic Management (3 credit hours)
BA 499 BUSINESS INTERNSHIP 2 (3 credit hours)	BUS 399 Internship (3 credit hours)
MKT 360 PRINCIPLES OF MARKETING (3 credit hours)	BUS 261 Marketing (3 credit hours)
Finance Concentration Requirements (12 credit hours)	Finance Concentration Requirements (12 credit hours)
Four (4) of the following courses:	Three (3) courses from:
ACT 301 INTERMEDIATE ACCOUNTING I (3 credit hours)	BUS 221 Intermediate Accounting I (4 credit hours) not required
BA 341 INVESTMENTS (3 credit hours)	BUS 335 Investments (3 credit hours)

BA 344 INTERNATIONAL TRADE, FINANCE, AND MONETARY ISSUES (3 credit hours)	BUS 337 Banking (3 credit hours)
BA 455 RISK ASSESSMENT (3 credit hours)	BUS 336 Insurance (3 credit hours)
BA 472 ENTREPRENEURIAL FINANCE (3 credit hours)	
<b>Additional requirements at Concordia University, Nebraska</b>	
ECON 102 Microeconomics (3 credit hours)	
BUS 281 Business Communication (3 credit hours)	
BUS 323 Financial Statement Analysis & Decision Making (3 credit hours) (required for the Finance concentration)	
BUS 345 Management Science (3 credit hours)	
BUS 371 Information Systems (3 credit hours)	
MATH 122 Statistics (3 credit hours)	



**Transfer Guide for Students**  
**From**  
**Concordia University Portland, B.A. in Business Administration, concentration in Management**  
**To**  
**Concordia University, Nebraska, B.S. major in Business Administration, concentration in Management**  
 (must be taken in addition to another business-related major or concentration)

*Each course in left column satisfies the requirements for each course directly across in right column.*

<b>Concordia University Portland Courses</b>	<b>Concordia University, Nebraska Courses</b>
Core Requirements (39 credit hours)	
ACT 201 FINANCIAL ACCOUNTING (3 credit hours)	BUS 121 Financial Accounting (3 credit hours)
ACT 202 MANAGERIAL ACCOUNTING (3 credit hours)	BUS 122 Managerial Accounting (3 credit hours)
BA 101 INTRODUCTION TO BUSINESS: ORGANIZATION IMMERSION, SYNTHESIS, AND EXPLORATION (4 credit hours)	
BA 203 FUNDAMENTALS OF ECONOMICS (4 credit hours)	ECON 101 Macroeconomics (3 credit hours)
BA 247 BUSINESS DATA ANALYTICS or QUANTITATIVE METHODS AND ANALYSIS (3 credit hours)	
BA 260 PRINCIPLES OF ORGANIZATIONAL MANAGEMENT (3 credit hours)	BUS 443 Organizational Behavior (3 credit hours)
BA 301 PRE-INTERNSHIP SEMINAR (1 credit hours)	
BA 342 FINANCE (3 credit hours)	BUS 331 Finance (3 credit hours)
BA 352 BUSINESS LAW (3 credit hours)	BUS 300 Business Law (3 credit hours)
BA 457 ETHICAL LEADERSHIP (3 credit hours)	BUS 400 Business Ethics (3 credit hours)
BA 458 BUSINESS CAPSTONE (3 credit hours)	BUS 446 Strategic Management (3 credit hours)
BA 499 BUSINESS INTERNSHIP 2 (3 credit hours)	BUS 399 Internship (3 credit hours)
MKT 360 PRINCIPLES OF MARKETING (3 credit hours)	BUS 261 Marketing (3 credit hours)
Management Concentration Requirements (12 credit hours)	Management Concentration Requirements (12 credit hours)
	12 hours of upper-level business courses, not counted towards other majors or concentrations, which could include:
BA 331 GLOBAL BUSINESS (3 credit hours)	BUS 369 International Business (3 credit hours)

BA 351 PRODUCTION AND OPERATION (3 credit hours)	BUS 343 Operations Management (3 credit hours)
BA 381 HUMAN RESOURCE MANAGEMENT (3 credit hours)	BUS 351 Human Resources Management (3 credit hours)
One (1) 300+ level BA, ACT, MKT, or SPT course (3 credit hours)	One (1) 300+ level BUS course (3 credit hours)
<b>Additional requirements at Concordia University, Nebraska</b>	
ECON 102 Microeconomics (3 credit hours)	
BUS 281 Business Communication (3 credit hours)	
BUS 345 Management Science (3 credit hours)	
BUS 371 Information Systems (3 credit hours)	
MATH 122 Statistics (3 credit hours)	





**Transfer Guide for Students**  
**From**  
**Concordia University Portland, B.A. in Business Administration, concentration in Marketing**  
**To**  
**Concordia University, Nebraska, B.S. major in Business Administration, concentration in Marketing**

*Each course in left column satisfies the requirements for each course directly across in right column.*

<b>Concordia University Portland Courses</b>	<b>Concordia University, Nebraska Courses</b>
Core Requirements (39 credit hours)	
ACT 201 FINANCIAL ACCOUNTING (3 credit hours)	BUS 121 Financial Accounting (3 credit hours)
ACT 202 MANAGERIAL ACCOUNTING (3 credit hours)	BUS 122 Managerial Accounting (3 credit hours)
BA 101 INTRODUCTION TO BUSINESS: ORGANIZATION IMMERSION, SYNTHESIS, AND EXPLORATION (4 credit hours)	
BA 203 FUNDAMENTALS OF ECONOMICS (4 credit hours)	ECON 101 Macroeconomics (3 credit hours)
BA 247 BUSINESS DATA ANALYTICS or QUANTITATIVE METHODS AND ANALYSIS (3 credit hours)	
BA 260 PRINCIPLES OF ORGANIZATIONAL MANAGEMENT (3 credit hours)	BUS 443 Organizational Behavior (3 credit hours)
BA 301 PRE-INTERNSHIP SEMINAR (1 credit hours)	
BA 342 FINANCE (3 credit hours)	BUS 331 Finance (3 credit hours)
BA 352 BUSINESS LAW (3 credit hours)	BUS 300 Business Law (3 credit hours)
BA 457 ETHICAL LEADERSHIP (3 credit hours)	BUS 400 Business Ethics (3 credit hours)
BA 458 BUSINESS CAPSTONE (3 credit hours)	BUS 446 Strategic Management (3 credit hours)
BA 499 BUSINESS INTERNSHIP 2 (3 credit hours)	BUS 399 Internship (3 credit hours)
MKT 360 PRINCIPLES OF MARKETING (3 credit hours)	BUS 261 Marketing (3 credit hours)
Marketing Concentration Requirements (12 credit hours)	
Four (4) of the following courses:	Two (2) courses from:
MKT 362 CONSUMER BEHAVIOR (3 credit hours)	BUS 363 Consumer Behavior (3 credit hours)
MKT 363 MARKETING RESEARCH (3 credit hours)	BUS 366 Marketing Research (3 credit hours)

MKT 365 INNOVATION AND DIGITAL MARKETING (3 credit hours)	BUS 368 Digital Marketing (3 credit hours)
MKT 366 GLOBAL MARKETING (3 credit hours)	BUS 369 International Business (3 credit hours) (not one of the options to meet the 12-hour requirement)
MKT 467 MARKETING STRATEGY AND MANAGEMENT (3 credit hours)	
	CTA 203 Communication Theory (3 credit hours)
	CTA 301 Public Relations (3 credit hours)
<b>Additional requirements at Concordia University, Nebraska</b>	
ECON 102 Microeconomics (3 credit hours)	
BUS 281 Business Communication (3 credit hours)	
BUS 345 Management Science (3 credit hours)	
BUS 362 Advertising & Integrated Marketing Communication (3 credit hours)	
BUS 363 Sales and Sales Management (3 credit hours)	
BUS 371 Information Systems (3 credit hours)	
MATH 122 Statistics (3 credit hours)	